



Crossroads Pre-Conference Diversity and Inclusion Workshops



Utah Diversity Connections and the Utah Human Resources State Council have teamed up to bring you two highly interactive workshops to participate, learn and discuss timely workplace issues. You will gain practical applicable skills to build and maintain an inclusive workplace.

Our Presenters:

Sara Jones is CEO of InclusionPro®, where she is passionate about helping thoughtful leaders and whole organizations build cultures of inclusion, with a particular focus on team performance and team innovation. As a consultant, she has keynoted or trained over 50 groups on leadership, high performing teams, talent strategies, and career skills. Sara was recently selected as one of Utah Business magazine's CEO of the Year 2019 recipients. Sara has almost 20 years of experience within companies leading talent, workforce, operations, partnerships, fundraising and legal strategies.

Sujata Bajracharya is a Workplace Program Associate at Tanenbaum. She received her MA in Religion from Syracuse University and her BA in South Asian Studies and Religion from Barnard College. Sujata was a Mellon-Mays Undergraduate Fellow. In graduate school, Sujata conducted independent ethnographic research on and in-depth interviews about the relationship between Hinduism, empathy, and systems of exchange among South Asian international students in the United States.

Cameron Smith is a Workplace Program Associate at Tanenbaum. He received his BA in Political Science with a Middle East Studies concentration from Drew University. He received his M.S. in Global Affairs with a Peace building concentration from NYU's Center for Global Affairs and he is currently assisting multinational corporations, nonprofits, and government entities address religion and belief as a facet of diversity, equity, and inclusion.

Workshops - 9:00 a.m. to noon and 1:30 p.m. to 4:30 p.m.

How the Best Leaders Build Diverse and Winning Teams

This interactive workshop will teach you the secrets of becoming an Inclusive Leader. You'll learn how to shift your mindset, how to engage the talent around you, and how to apply an inclusive lens to the work of building your team culture. This 3-hour workshop will include highly interactive modules on:

- Setting the tone of safety and respect
- Understanding the difference between diversity and inclusion
 - How unconscious bias limits inclusion and trust
- Action planning on performance-driven inclusive behaviors

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Navigating Religious Diversity in the Workplace

Through activities and open discussion, this 3-hour workshop will focus on best practices for responding to challenging accommodation requests, respectful communication, and fostering an inclusive work environment for employees of all faiths or none, specific topics would include, but not be limited to:

- The Business Case
- The legal landscape
- Tanenbaum's 10 Bias Danger Signs
 - Finding creative solutions
- Better practice and implementation tips

Monday, September 23, 2019

Davis Conference Center
1651 North 700 West, Layton, Utah

Registration is limited \$159 for both sessions. Get more details and Register at www.utahcrossroadsconference.org or www.utahdiversityconnections.com

This conference has been approved for six hours of SHRM and HRCI certification credit.

